

**CLIO AREA SCHOOLS
BOARD OF EDUCATION
Minutes – January 27, 2015**

The Board of Education met for a Regular Meeting at the Administration Building.

The meeting was called to order by President Mary Ann Dipzinski at 7:00 p.m.

Board of Education Members Present: Mary Ann Dipzinski, Steve Nordstrom, Henry Hatter, Robert Gaffney, Tim Ranville, Lydia Heine and Denise Frappier

Board of Education Members Absent: None

School Administrative Staff Present: Superintendent Fletcher Spears III, Executive Director of Curriculum and Instruction Steve Keskes, Executive Director of Finance Jon Pechette, Executive Director of Personnel Colleen Mansour, Principals Mike Lytle, Neil Bedell, John Lanyi, John Darga and Katy Mitchell, Assistant Principal Carrie Ammons and Director of Operation and Transportation Pat Jones

Student Representatives Present: Felicia Morgan

Others Present: Debi Drabek, Chip McCallum, Ann Holbin, Cassie Schiebel, Jeff Harrington, Haley Goodhue, Felicia Naimark, Cheryl Childers and several other teachers and citizens

PRESENTATIONS

Staff and students from Edgerton, Garner, Lacure, Carter Middle School and Clio High School presented board members with tokens of appreciation to celebrate School Board Appreciation Month.

COMMENTS BY STUDENT REPRESENTATIVE

None

The Board of Education recessed at 7:15 p.m.
The Board reconvened at 7:31 p.m.

AUDIENCE PARTICIPATION

Once citizen had concerns about an Administrator and Board Member.

APPROVAL OF CONSENT AGENDA

Motion by Hatter, supported by Ranville that the Clio Area Schools Board of Education approve the Consent Agenda.

Vote: Yea 7 – Nay 0. Motion carried.

The Consent Agenda included the following:

- Minutes from the Regular Meeting of January 13, 2015
- Minutes from the Special Meeting of January 19, 2015
- Closed Session Minutes from the Special Meeting of January 19, 2015
- Bill Pay

ACTION ITEMS

928: EMPLOYMENT OF ACCOUNTANT

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the employment of **Douglas Delecki** as the Accountant for the Clio Area School District, effective February 2, 2015 with wages and fringe benefits in accordance with the Master agreement between the Clio Board of Education and the Clio Central Administrative Secretaries, and contingent upon employment background and criminal history check.

Motion by Frappier, supported by Ranville that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

929: PROPOSED AMENDMENT TO THE “CONSTITUTIONS & BYLAWS OF GCASBM”

BE IT RESOLVED, that the Clio Area Schools Board of Education amends Section 4.4 which currently reads as:

Voting Rights. Each member board representative shall have one vote on any proposition proposed for decision at a meeting. This will be handled by a roll call vote of each district.

To be amended as:

Voting Rights. Each member board representative shall have one vote on any proposition proposed for decision at a meeting. This will be handled by a verbal or roll call vote of each district at the discretion of the presider. A roll-call vote can be requested at any time by a member board representative.

Motion by Gaffney, supported by Hatter that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

930: EMPLOYMENT OF HEAD VARSITY FOOTBALL COACH

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the recommendation of the Superintendent and employ **Gregory Ganfield** as the Head Varsity Football Coach with the Clio Area Schools.

Motion by Hatter, supported by Nordstrom that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

931: ADMINISTRATIVE PERSONNEL ACTION-AMENDED

BE IT RESOLVED that the Clio Area Schools Board of Education

WHEREAS, ON January 27, 2015, Superintendent of Schools Fletcher Spears III filed with the Secretary of this Board of Education proposed Amended Charges against Dr. James Tenbusch, the

Superintendent of Clio Community High, recommending that the Board discharge him and terminate his Contract early for cause, and the Board of Education voted to proceed upon those Amended Charges; and

WHEREAS, this Board of Education has been advised by its administration of the basis for the proposed Amended Charges, as filed, and has deliberated with regard to whether or not to proceed upon those Amended Charges as filed and whether or not to modify those Amended Charges and to proceed upon the modified Amended Charges or not, and whether to provide Dr. James Tenbusch of its intent to discharge Dr. James Tenbusch and terminate his Contract early for cause; and

WHEREAS, this Board of Education is informed and advised that Dr. James Tenbusch has been furnished with written notification by letter dated January 26, 2015, from the District's Superintendent of the filing of the proposed Amended Charges, has been provided with a copy of the proposed Amended Charges filed with the Board of Education on this date, and has had an opportunity to respond to those proposed Amended Charges, either personally, by representative, and/or in writing;

NOW, THEREFORE, BE IT RESOLVED THAT:

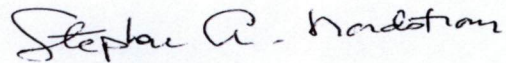
1. This Board of Education hereby decides and determines to proceed upon the proposed Amended Charges as filed by Superintendent Fletcher Spears III on January 27, 2015, without modification, including the recommendation and proposed outcome of dismissal and early termination of Dr. James Tenbusch's Contract for cause, as contained in those Amended Charges which shall be considered as the Board's statement of the reasons for said early termination for cause.
 2. This Board of Education hereby decides and determines to notify Dr. James Tenbusch of its intent to discharge him from employment and terminate his Contract early for cause, and to provide Dr. James Tenbusch with an opportunity to meet with the Board prior to final action by providing written notice of his request to meet with the Board of Education within Ten (10) days of his receipt of this Resolution. The Board of Education reserves the right to reverse, modify, or proceed with its decision regarding the Amended Charges presented on January 27, 2015, unless Dr. James Tenbusch fails to request a meeting with the Board.
1. This Board of Education hereby decides and determines that should Dr. James Tenbusch fail to request in writing an opportunity to meet with the Board of Education to contest his discharge and the early termination of his Contract within the Ten (10) day period, that his discharge and the early termination of his Contract for cause shall become immediately effective.
 2. This Board of Education hereby authorizes and directs its Superintendent to provide and to furnish to Dr. James Tenbusch:
 - A. A copy of this Resolution which shall serve as the written decision of this Board of Education to proceed upon the Amended Charges as filed and presented on this date, as well as the Board's decision to provide Dr. James Tenbusch notice of the Board's intent and an opportunity to meet with the Board of Education; and
 - B. A copy of the Amended Charges dated January 27, 2015, which have been filed with this Board of Education on this date and upon which this Board of Education has decided and determined to proceed.
 - C. Written notice of the Board's intent to discharge Dr. James Tenbusch and to terminate his Contract early for cause, unless Dr. James Tenbusch requests to meet with the Board in writing within Ten (10) days of receipt of the notice.

3. The proposed Amended Charges against the affected Dr. James Tenbusch were filed with the Secretary of this Board of Education on January 27, 2015, and that this Board of Education decided and determined to proceed upon those Amended Charges on that same date in accordance with all the requirements of paragraph 18 of Dr. James Tenbusch's Superintendent's Contract with the Clio Area Schools.
4. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: MaryAnn Dipzinski, Henry Hatter, Steve Nordstrom, Tim Ranville, Lydia Heine, Denise Frappier

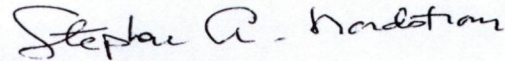
Nays: Robert Gaffney

Motion declared adopted.



Secretary, Board of Education
Clio Area Schools

The undersigned, duly qualified and acting Secretary of the Board of Education of the Clio Area Schools, Genesee County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on January 27, 2015, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, PA 1976, as amended).



Secretary, Board of Education
Clio Area Schools

DISCUSSION ITEMS

The Board of Education discussed the following:

- GenNET-Meeting with GISD to possibly rejoin
- Board Goals/Strategic Planning-Meeting on January 29th
- NTAP-Dual Enrollment with Structure
- Sale of Special Education Bus-Getting Bids

CLOSED SESSION

Motion by Dipzinski, supported by Nordstrom that the Clio Area Schools Board of Education enter closed session for the purpose of negotiations.

Vote: Yea - Dipzinski, Hatter, Nordstrom, Gaffney, Ranville, Heine and Frappier
Nay - 0. Motion carried.

The Board of Education recessed at 9:57 p.m.
The Board entered closed session at 9:58 p.m.

Motion by Dipzinski, supported by Nordstrom that the Clio Area Schools Board of Education adjourn closed session.

The closed session adjourned at 11:15 p.m.
The Board reconvened in open session at 11:15 p.m.

ADJOURNMENT OF MEETING

Motion by Frappier, supported by Heine that the Clio Area Schools Board of Education adjourn the meeting.

Vote: Yea 7 – Nay 0. Motion carried.

President Mary Ann Dipzinski adjourned the meeting at 11:15 p.m.

Respectfully submitted,

_____, Secretary

_____, President