

CLIO AREA SCHOOLS  
BOARD OF EDUCATION  
Minutes – June 24, 2014

The Board of Education met for a Regular Meeting at the Administration Building.

The meeting was called to order by President Mary Ann Dipzinski at 7:00 p.m.

Board of Education Members Present: Mary Ann Dipzinski, Erik Wood, Henry Hatter, Steve Nordstrom, Robert Gaffney, Jeff Drayton and Tim Ranville

Board of Education Members Absent: None

School Administrative Staff Present: Superintendent Fletcher Spears III, Director of Curriculum and Instruction Steve Keskes, Principals Neil Bedell, Mike Lytle, John Lanyi and John Darga, Assistant Principals Carrie Ammons and Lisa Taylor, Director of Operations and Transportation Pat Jones, Assistant Transportation Supervisor Dan McCann, Alternative Education Director John Roark,

Student Representatives Present: None

Others Present: Debi Drabek, Johnny Barrett, Ann Holbin, Cheryl Childers, Nancy Daniels, Felicia Naimark, Vicki Gaffney, many other teachers and citizens

### PRESENTATIONS

Director of Operations and Transportation Pat Jones presented pictures of the ongoing sinking fund projects in the district to the Board of Education.

CMS Principal Neil Bedell offered to answer any questions in regards to the 3<sup>rd</sup> quarter Focus School Report.

### CLOSED SESSION

Motion by Hatter, supported by Ranville that the Clio Area Schools enter closed session for the purpose of legal opinion.

Vote: Yea – Dipzinski, Hatter, Drayton, Gaffney, Nordstrom, Wood and Ranville  
Nay – 0. Motion carried.

The Board of Education recessed at 7:12 p.m.  
The Board entered closed session at 7:18 p.m.

Motion by Wood, supported by Hatter that the Clio Area Schools Board of Education adjourn closed session.

Vote: Yea – Dipzinski, Hatter, Drayton, Gaffney, Nordstrom, Wood and Ranville  
Nay – 0. Motion carried.

The closed session adjourned at 8:40 p.m.  
The Board reconvened in open session at 8:45 p.m.



## AUDIENCE PARTICIPATION

A citizen spoke very highly of Special Education Director Carrie Darling. Several citizens were concerned about layoffs, custodial moves, budget and class sizes.

## COMMENTS BY STUDENT REPRESENTATIVE

None

## APPROVAL OF CONSENT AGENDA

Motion by Wood, supported by Ranville that the Clio Area Schools Board of Education approve the Consent Agenda with the exclusion of check #'s 102699, 102711, 102719, 102742, 102766, 102777 and 102781.

Vote: Yea 7 – Nay 0. Motion carried.

The Consent Agenda included the following:

- Minutes of the Regular Meeting of June 10, 2014
- Bill Pay

## ACTION ITEMS

### **844: RESIGNATION OF MIDDLE SCHOOL BAND DIRECTOR**

BE IT RESOLVED, that the Clio Area Schools Board of Education accept the written letter of resignation from **Margaret VanHoose** from her position as Middle School Band Director effective August 25, 2014.

Motion by Ranville, supported by Nordstrom that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

### **845: RESIGNATION OF SPECIAL EDUCATION DIRECTOR**

BE IT RESOLVED, that the Clio Area Schools Board of Education accept the written letter of resignation from **Carrie Darling** from her position as Special Education Director effective June 30, 2014.

Motion by Wood, supported by Hatter that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

### **846: EMPLOYMENT OF EXECUTIVE DIRECTOR OF PERSONNEL**

BE IT RESOLVED, that the Clio Area Schools Board of Education employ Ms. Colleen Mansour as the Executive Director of Personnel subject to an acceptable criminal background check and a negative drug test. Compensation and benefits in accordance with Clio Area Schools Executive Director Contracts.

Motion by Hatter supported by Ranville that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

### **847: APPROVE POLICIES**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the following policies.

Policy 0130: ***Bylaws***  
Functions

Policy 1422: ***Administration***  
Nondiscrimination and Equal Employment Opportunity  
Policy 1619.01: Privacy Protections of Self-Funded Group Health Plans  
Policy 1619.02: Privacy Protections of Fully Insured Group Health Plans



Policy 1623: Section 504/ADA Prohibition Against Disability Discrimination in Employment

**Program**

Policy 2260: Nondiscrimination and Access to Equal Educational Opportunity  
Policy 2260.01: Section 504/ADA Prohibition Against Discrimination Based on Disability  
Policy 2370.01: On-Line/Blended Learning Program

**Professional Staff**

Policy 3121: Criminal History Record Check  
Policy 3122: Nondiscrimination and Equal Employment Opportunity  
Policy 3123: Section 504/ADA Prohibition Against Disability Discrimination in Employment  
Policy 3419.01: Privacy Protections of Self-Funded Group Health Plans  
Policy 3419.02: Privacy Protections of Fully Insured Group Health Plans

**Support Staff**

Policy 4121: Criminal History Record Check  
Policy 4122: Nondiscrimination and Equal Employment Opportunity  
Policy 4123: Section 504/ADA Prohibition Against Disability Discrimination in Employment  
Policy 4419.01: Privacy Protections of Self-Funded Group Health Plans  
Policy 4419.02: Privacy Protections of Fully Insured Group Health Plans

**Students**

Policy 5112: Entrance Age  
Policy 5330.01: Epinephrine Auto-Injectors  
Policy 5517: Anti-Harassment

**Operations**

Policy 8142: Criminal History Record Check  
Policy 8321: Criminal Justice Information Security  
Policy 8420: Emergency Situations at Schools  
Motion by Wood, supported by Hatter that the resolution be adopted.  
Vote: Yea 7 – Nay 0. Motion carried.

**848: HIGH SCHOOL CREDIT BEARING COURSES AT CARTER MIDDLE SCHOOL**

BE IT RESOLVED, that the Clio Area Schools Board of Education permits high school Spanish and Science courses to be taught at Carter Middle School.

Motion by Drayton, supported by Hatter that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**849: TEACHER LEAVE OF ABSENCE**

BE IT RESOLVED, that the Clio Area Schools Board of Education accept the leave of absence of Edgerton teacher **Brenda Jones**, for the purpose of a Child Rearing Leave for the entire 2014-2015 school year.

Motion by Ranville, supported by Hatter that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**850: RESIGNATION OF BOYS' GOLF COACH**

BE IT RESOLVED, that the Clio Area Schools Board of Education accept the written letter of resignation from **Bill Morgan** from his position as Boys' Golf Coach effective immediately.

Motion by Nordstrom, supported by Wood that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.



**851: OVERNIGHT FIELD TRIP**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve an overnight field trip for the Varsity Girls' Cheer to travel to Alma College for the purpose of Cheer Camp on August 12-13, 2014. Motion by Wood, supported by Gaffney that the resolution be adopted.  
Vote: Yea 7 – Nay 0. Motion carried.

**852: EMPLOYEE LAYOFFS**

BE IT RESOLVED, that the Clio Area Schools Board of Education

Whereas, The Clio Area School District must reduce expenditures in order to reach a balanced budget for 2014-2015; and,

Whereas, The Clio Area School District must reduce personnel expenditures in order to achieve a balanced budget for 2014- 2015; and,

Whereas, eleven (11) certified teaching position reductions have been identified as necessary to achieve a balanced budget for 2014-2015; and,

Whereas, the following teachers have been identified for layoff

Kerri Dunn, Edgerton Elementary School  
Kris Frazier, Lacure Elementary  
Debra Lintz, Carter Middle School  
Nichole Mees, Edgerton Elementary School  
Angela Oliver, Clio High School  
Autumn Ouellette, Clio High School  
Kimberly Sather, Edgerton Elementary School  
Kari Seitz, Clio High School  
James Thurlow, Clio Community High School  
Stacey Turner, Garner Elementary School  
Rosaleigh Vedolich, Garner Elementary School

Therefore, BE IT RESOLVED, that the above named persons are hereby laid off and their services indefinitely discontinued effective June 24, 2014.

Be it further resolved that the Superintendent of Schools is hereby directed to notify immediately in writing said employees affected by this resolution of layoff and termination of service, enclosing in said letter of notification a copy of this resolution.

Motion by Hatter, supported by Ranville that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**853: BOARD MEMBER STIPEND**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the semi-annual Board stipend payment for Bob Gaffney, Jeff Drayton and Steve Nordstrom.

Motion by Nordstrom, supported by Dipzinski that the resolution be adopted.

Vote: Yea 4 – Nay 0 – 3 abstained. Motion carried.

**854: BOARD MEMBER STIPEND**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the semi-annual Board stipend payment for Henry Hatter, Eric Wood and Tim Ranville.

Motion by Nordstrom, supported by Dipzinski that the resolution be adopted.

Vote: Yea 4 – Nay 0 – 1 abstained. Motion carried.

**855: BOARD MEMBER STIPEND**

BE IT RESOLVED, that the Clio Area Schools Board of Education approve the semi-annual Board stipend payment for Mary Ann Dipzinski.

Motion by Nordstrom, supported by Dipzinski that the resolution be adopted.



Vote: Yea 6 – Nay 0 – 1 abstained. Motion carried.

**856: MOVE TO ACTION TO SET DATE FOR THE NEXT REGULAR BOARD MEETING**

BE IT RESOLVED, that the Clio Area Schools Board of Education move to action the date for the next regular Board meeting.

Motion by Wood, supported by Hatter that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**857: SET DATE FOR BOARD MEETING**

BE IT RESOLVED, that the Clio Area Schools Board of Education set the next regular Board meeting for July 15, 2014 at 7 p.m.

Motion by Wood, supported by Nordstrom that the resolution be adopted.

Vote: Yea 7 – Nay 0. Motion carried.

**DISCUSSION ITEMS**

The Board of Education discussed the following:

- Pool Survey-350 Responses
- Bus Purchases-3 new buses
- High School Credit Courses at Carter Middle School-Science

**FINANCE COMMITTEE**

The Finance Committee met and discussed the following:

- Food Service Contract
- Layoff Recommendations

**PERSONNEL COMMITTEE**

The Personnel Committee met and discussed the following:

- Executive Director of Personnel
- Executive Director of Finance
- Custodial Reassignments

**ADJOURNMENT OF MEETING**

Motion by Hatter, supported by Drayton that the Clio Area Schools Board of Education adjourn the meeting.

Vote: Yea 7 – Nay 0. Motion carried.

President Mary Ann Dipzinski adjourned the meeting at 11:01 p.m.

Respectfully submitted,

\_\_\_\_\_, Secretary

\_\_\_\_\_, President